

令和6年度 標準報酬月額等級表(掛金・保険料早見表)

標準報酬等級			報酬月額			短期掛金	介護掛金	厚生年金保険料	退職等年金掛金	保健掛金	合計	合計
短期給付等事務	長期給付事務		月額	報酬月額			(1/1000)					
	厚生年金保険給付	退職等年金給付		円	円以上	円未満	短期掛金	介護掛金	厚生年金保険料	退職等年金掛金	保健掛金	(介護除く)
						50.8	8.5	91.5	7.5	1.74		
1			58,000		63,000	2,946	493	8,052	660	100	11,758	12,251
2			68,000	63,000	73,000	3,454	578	8,052	660	118	12,284	12,862
3			78,000	73,000	83,000	3,962	663	8,052	660	135	12,809	13,472
4	1	1	88,000 ※1	83,000	93,000	4,470	748	8,052	660	153	13,335	14,083
5	2	2	98,000	93,000	101,000	4,978	833	8,967	735	170	14,850	15,683
6	3	3	104,000	101,000	107,000	5,283	884	9,516	780	180	15,759	16,643
7	4	4	110,000	107,000	114,000	5,588	935	10,065	825	191	16,669	17,604
8	5	5	118,000	114,000	122,000	5,994	1,003	10,797	885	205	17,881	18,884
9	6	6	126,000	122,000	130,000	6,400	1,071	11,529	945	219	19,093	20,164
10	7	7	134,000	130,000	138,000	6,807	1,139	12,261	1,005	233	20,306	21,445
11	8	8	142,000	138,000	146,000	7,213	1,207	12,993	1,065	247	21,518	22,725
12	9	9	150,000	146,000	155,000	7,620	1,275	13,725	1,125	261	22,731	24,006
13	10	10	160,000	155,000	165,000	8,128	1,360	14,640	1,200	278	24,246	25,606
14	11	11	170,000	165,000	175,000	8,636	1,445	15,555	1,275	295	25,761	27,206
15	12	12	180,000	175,000	185,000	9,144	1,530	16,470	1,350	313	27,277	28,807
16	13	13	190,000	185,000	195,000	9,652	1,615	17,385	1,425	330	28,792	30,407
17	14	14	200,000	195,000	210,000	10,160	1,700	18,300	1,500	348	30,308	32,008
18	15	15	220,000	210,000	230,000	11,176	1,870	20,130	1,650	382	33,338	35,208
19	16	16	240,000	230,000	250,000	12,192	2,040	21,960	1,800	417	36,369	38,409
20	17	17	260,000	250,000	270,000	13,208	2,210	23,790	1,950	452	39,400	41,610
21	18	18	280,000	270,000	290,000	14,224	2,380	25,620	2,100	487	42,431	44,811
22	19	19	300,000	290,000	310,000	15,240	2,550	27,450	2,250	522	45,462	48,012
23	20	20	320,000	310,000	330,000	16,256	2,720	29,280	2,400	556	48,492	51,212
24	21	21	340,000	330,000	350,000	17,272	2,890	31,110	2,550	591	51,523	54,413
25	22	22	360,000	350,000	370,000	18,288	3,060	32,940	2,700	626	54,554	57,614
26	23	23	380,000	370,000	395,000	19,304	3,230	34,770	2,850	661	57,585	60,815
27	24	24	410,000	395,000	425,000	20,828	3,485	37,515	3,075	713	62,131	65,616
28	25	25	440,000	425,000	455,000	22,352	3,740	40,260	3,300	765	66,677	70,417
29	26	26	470,000	455,000	485,000	23,876	3,995	43,005	3,525	817	71,223	75,218
30	27	27	500,000	485,000	515,000	25,400	4,250	45,750	3,750	870	75,770	80,020
31	28	28	530,000	515,000	545,000	26,924	4,505	48,495	3,975	922	80,316	84,821
32	29	29	560,000	545,000	575,000	28,448	4,760	51,240	4,200	974	84,862	89,622
33	30	30	590,000	575,000	605,000	29,972	5,015	53,985	4,425	1,026	89,408	94,423
34	31	31	620,000	605,000	635,000	31,496	5,270	56,730	4,650	1,078	93,954	99,224
35	32	32	650,000 ※2	635,000	665,000	33,020	5,525	59,475	4,875	1,131	98,501	104,026
36			680,000	665,000	695,000	34,544	5,780	59,475	4,875	1,183	100,077	105,857
37			710,000	695,000	730,000	36,068	6,035	59,475	4,875	1,235	101,653	107,688
38			750,000	730,000	770,000	38,100	6,375	59,475	4,875	1,305	103,755	110,130
39			790,000	770,000	810,000	40,132	6,715	59,475	4,875	1,374	105,856	112,571
40			830,000	810,000	855,000	42,164	7,055	59,475	4,875	1,444	107,958	115,013
41			880,000	855,000	905,000	44,704	7,480	59,475	4,875	1,531	110,585	118,065
42			930,000	905,000	955,000	47,244	7,905	59,475	4,875	1,618	113,212	121,117
43			980,000	955,000	1,005,000	49,784	8,330	59,475	4,875	1,705	115,839	124,169
44			1,030,000	1,005,000	1,055,000	52,324	8,755	59,475	4,875	1,792	118,466	127,221
45			1,090,000	1,055,000	1,115,000	55,372	9,265	59,475	4,875	1,896	121,618	130,883
46			1,150,000	1,115,000	1,175,000	58,420	9,775	59,475	4,875	2,001	124,771	134,546
47			1,210,000	1,175,000	1,235,000	61,468	10,285	59,475	4,875	2,105	127,923	138,208
48			1,270,000	1,235,000	1,295,000	64,516	10,795	59,475	4,875	2,209	131,075	141,870
49			1,330,000	1,295,000	1,355,000	67,564	11,305	59,475	4,875	2,314	134,228	145,533
50			1,390,000	1,355,000		70,612	11,815	59,475	4,875	2,418	137,380	149,195

※1報酬月額が93,000円未満の方の厚生年金保険給付と退職等年金給付の標準報酬の月額は88,000円となります。

※2報酬月額が635,000円以上の方の厚生年金保険給付と退職等年金給付の標準報酬の月額は650,000円となります。

※3短期組合員には、長期給付は適用されません。